



House of Representatives

General Assembly

File No. 1

January Session, 2011

House Resolution No. 9

House of Representatives, February 3, 2011

The House Committee on Appropriations reported through REP. WALKER of the 93rd Dist., Chairperson of the Committee on the part of the House, that the resolution ought to be adopted.

RESOLUTION PROPOSING APPROVAL OF A MEMORANDUM OF UNDERSTANDING BETWEEN THE STATE OF CONNECTICUT AND CONNECTICUT STATE EMPLOYEES ASSOCIATION (P-4 BARGAINING UNIT).

Resolved by this House:

- 1 That the memorandum of understanding between the State of
- 2 Connecticut and the Connecticut State Employees Association (P-4
- 3 Bargaining Unit), concerning tuition reimbursement applications, filed
- 4 with this assembly January 5, 2011, for approval, as provided in
- 5 subsection (b) of section 5-278 of the general statutes, is approved.

APP *House Favorable*

The following Fiscal Impact Statement and Bill Analysis are prepared for the benefit of the members of the General Assembly, solely for purposes of information, summarization and explanation and do not represent the intent of the General Assembly or either chamber thereof for any purpose. In general, fiscal impacts are based upon a variety of informational sources, including the analyst's professional knowledge. Whenever applicable, agency data is consulted as part of the analysis, however final products do not necessarily reflect an assessment from any specific department.

OFA Fiscal Note

State Impact:

Agency & Account Affected	Fund-Effect	FY 12 \$	FY 13 \$
State Comptroller - Fringe Benefits - Tuition Reimbursement Training & Travel Account	GF - May Preclude Potential Savings	Potential	None

Note: GF=General Fund

Municipal Impact: None

Explanation

The Memorandum of Understanding (MOU) between the State of Connecticut and the Engineering and Scientific (P-4) bargaining unit reallocates \$165,000 from the P-4 Workshop and Conference Fund to the P-4 Tuition Reimbursement Fund within the Comptroller's Tuition Reimbursement, Training & Travel fringe benefit account. Reallocated funds will be used to offset a shortfall in the Tuition Reimbursement Fund. The MOU also restricts the number of courses eligible for tuition reimbursement per employee per contract year.

The current Engineering and Scientific (P-4) contract provides that unexpended funds from the Workshop and Conference Fund and the Tuition Reimbursement Fund carry over from one contract year to the next. However, any remaining funds shall expire when the contract ends on June 30, 2012. By transferring these funds it is anticipated they will be fully expended in FY 11. Without the transfer, it is possible the funds would not be expended in FY 11 or FY 12, and a potential savings at the contract expiration date would occur. Therefore, the transfer may preclude this potential savings.

The Out Years

There is no fiscal impact in the out years.

OFA Bill Analysis**HR 9*****RESOLUTION PROPOSING APPROVAL OF A MEMORANDUM OF UNDERSTANDING BETWEEN THE STATE OF CONNECTICUT AND CONNECTICUT STATE EMPLOYEES ASSOCIATION (P-4 BARGAINING UNIT).*****SUMMARY:**

The Memorandum of Understanding between the State of Connecticut and the Engineering and Scientific (P-4) bargaining unit provides for reallocation of funds within an appropriated account. It also restricts tuition reimbursement to three courses per employee per contract year. The current contract allows reimbursement for up to 12 credits per employee per contract year.

The reimbursement rate is 75% of the per credit rate at UConn - Storrs, inclusive of fees. For the 2010-2011 academic year, employees are reimbursed \$978 for a three-credit undergraduate course, and \$1,466 for a graduate course. According to the Comptroller's Office, approximately 90 P-4 employees are using the Tuition Reimbursement Fund.

EFFECTIVE DATE: Upon passage

COMMITTEE ACTION

Appropriations Committee

House Favorable

Yea 35 Nay 0 (1/25/2011)